



Equality Diversity and Inclusion

People Living provides quality housing and essential services to individuals who cannot afford to purchase or rent housing at market rates. We offer supported housing and care services to people with learning disabilities, mental health conditions, young individuals, homeless adults, and other vulnerable groups.

As part of our mission to develop and manage quality housing and support services for diverse cultural communities, we treat all customers and employees with fairness and respect. At **People Living**, we believe in openness, equality, and ensuring that every individual is treated with dignity and respect.

Our policy promotes an environment free from discrimination, harassment, and victimization. We are committed to protecting residents, service users, and staff by supporting victims and taking appropriate action, including disciplinary or legal measures, against any perpetrators of such behaviors.

We value diversity and recognize the contributions of all individuals. We strive to provide equal opportunities by adopting a fair and inclusive approach, working to eliminate disadvantage and unfair discrimination based on characteristics such as age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex, sexual orientation, HIV status, caregiving responsibilities, or financial exclusion.

At **People Living**, we understand that the needs of our customers vary for a variety of reasons, including those listed above, which may affect their ability to access our services or engage in community life. Therefore, equality considerations are embedded in all our policies and operations, reflecting our commitment to Equality, Diversity, and Inclusion.